

Position Announcement  
West Chester University of Pennsylvania  
Department of Early and Middle Grades Education

Join a vibrant campus community whose excellence is reflected in its diversity and student success. West Chester University of Pennsylvania's Early and Middle Grades Education Department invites applicants for the position of tenure-track Assistant Professor in Early Childhood/Early Grades Education. We believe that an equitable, inclusive, and diverse campus and curriculum are critical to our educational mission. Tenure-track faculty contribute to the University's values of inclusive excellence through outstanding teaching, scholarship, and service.

The Department of Early and Middle Grades Education offers undergraduate and post-baccalaureate programs for 1,200 students seeking state certification to teach children from pre-kindergarten through grade eight. The Department offers two M.Ed. programs for graduate students, a M.Ed. in Early Childhood Education and a M.Ed. in Applied Studies in Teaching and Learning. Other graduate programs include post-baccalaureate certification in PK-4<sup>th</sup> Grade and 4<sup>th</sup>-8<sup>th</sup> grade, a Teacher Leadership certificate/state endorsement and a Principal certificate. The Department, College, and University is committed to creating equitable environments that embrace diversity and advocates for social justice.

**Responsibilities:** Faculty responsibilities include teaching excellence, scholarship and publication, service to the university, community and profession, and advising students. Primary responsibilities for this position include teaching methods and supervising field experience courses addressing infants and toddlers, preschool-age children, as well as primary-grade children with the possibility of teaching other courses in the department. A complete program list for major and minor programs associated with this faculty position are available online at <https://catalog.wcupa.edu/undergraduate/education-social-work/early-middle-grades-education/education-bs-early-grades-preparation-prek-4/> and <https://catalog.wcupa.edu/undergraduate/education-social-work/early-middle-grades-education/early-childhood-education-minor/>

**Minimum Qualifications:** Applicants must have: (1) an earned doctorate or ABD in Early Childhood, Elementary Education, or closely related field from an accredited higher education institution, with completion no later than August 2021; (2) a minimum of three years full-time teaching experience in U.S. programs or schools with children, Infants to Grade 4; (3) professional educator certification in Early Childhood Education or Elementary Education.

**Preferences:** (1) A record of teaching experiences in diverse settings with children, Infants to Grade 4; (2) University early childhood or early grades course teaching experience; (3) University field experience supervision of pre-service teachers in programs and schools for infants to Grade 4; (4) University distance education teaching experience; (5) A promising record of scholarly presentations and publications; and (6) a promising record of grant authorship or co-authorship seeking funds for professional activities.

Application Process: Applicants must submit electronically: 1) letter of interest; 2) curriculum vita; 3) copies of undergraduate and graduate transcripts; 4) copies of professional certificates; and (5) three letters of reference at <http://agency.governmentjobs.com/wcupa/default.cfm>. Questions regarding this faculty vacancy should be submitted via email to Dr. Michael J. Bell at [mbell@wcupa.edu](mailto:mbell@wcupa.edu) with a subject line noting "Early and Middle Grades Search" in the subject line.

Application Review: Begins November 1, 2020 and will continue until position is filled. This faculty appointment will begin August 2021.

Applicants must successfully complete the interview process, including a teaching demonstration, to be considered a finalist. The filling of this position is contingent upon available funding. All offers of employment are subject to, and contingent upon, satisfactory completion of all pre-employment criminal background checks.

West Chester University is committed to providing leadership in extending equal opportunities to all individuals and prohibits any form of discrimination and harassment on the basis of sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital or family status, medical condition, genetic information, veteran status, or disability in any decision making regarding admissions, employment, or participation in a University program or activity in accordance with the letter and spirit of federal, state, and local non-discrimination and equal opportunity laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, The Age Discrimination in Employment Act, The Americans with Disabilities and ADA Amendments Act, The Equal Pay Act, and the Pennsylvania Human Relations Act. Questions or complaints regarding this policy statement should be directed to Lynn Klingensmith, Director for Equity and Compliance/Title IX and ADA Coordinator, located at [114 W. Rosedale Avenue, West Chester, PA 19382](#); email: [LKlingensmith@wcupa.edu](mailto:LKlingensmith@wcupa.edu); phone: (610) 436-2433.